### **House of Representatives**



General Assembly

File No. 266

January Session, 2011

Substitute House Bill No. 5045

House of Representatives, March 29, 2011

The Committee on Public Health reported through REP. RITTER, E. of the 38th Dist., Chairperson of the Committee on the part of the House, that the substitute bill ought to pass.

## AN ACT REQUIRING HEALTH CARE PROVIDERS TO DISPLAY PHOTOGRAPHIC IDENTIFICATION BADGES DURING WORK HOURS.

Be it enacted by the Senate and House of Representatives in General Assembly convened:

- Section 1. (NEW) (*Effective October 1, 2011*) (a) As used in this section:
- (1) "Health care provider" means any person employed by or actingon behalf of a health care facility or institution; and
- 5 (2) "Health care facility or institution" means a hospital, nursing
- 6 home, rest home, home health care agency, homemaker-home health
- 7 aide agency, emergency medical services organization, assisted living
- 8 services agency, outpatient surgical facility and an infirmary operated
- 9 by an educational institution for the care of students enrolled in, and
- 10 faculty and employees of, such institution.
- 11 (b) Any health care provider who provides direct patient care shall
- 12 wear in plain view during such provider's working hours a

13 photographic identification badge issued by the health care facility or 14 institution that includes the name of the health care facility or 15 institution, the name of the health care provider, and the type of 16 license, certificate or employment title that the health care provider 17 holds with the health care facility or institution. Health care facilities or 18 institutions, in consultation with the Department of Public Health, 19 shall develop policies and procedures concerning (1) the size, content 20 and format of the photographic identification badge required pursuant 21 to this subsection, and (2) any exemptions to the requirements of this 22 subsection necessary to ensure the safety of patients and health care 23 providers in surgical settings or other sterile environments.

This act shall take effect as follows and shall amend the following				
sections:				
Section 1	October 1, 2011	New section		

PH Joint Favorable Subst.

The following Fiscal Impact Statement and Bill Analysis are prepared for the benefit of the members of the General Assembly, solely for purposes of information, summarization and explanation and do not represent the intent of the General Assembly or either chamber thereof for any purpose. In general, fiscal impacts are based upon a variety of informational sources, including the analyst's professional knowledge. Whenever applicable, agency data is consulted as part of the analysis, however final products do not necessarily reflect an assessment from any specific department.

#### **OFA Fiscal Note**

State Impact: None

#### Municipal Impact:

Municipalities	Effect	FY 12 \$	FY 13 \$
Various Municipalities	Potential Cost	Minimal	Minimal

#### Explanation

The bill, which requires certain health care providers to wear photographic identification badges, does not result in a fiscal impact to the state, as state facilities already require such badges. Any municipal health care facility or institution not presently requiring badges may incur an expense to obtain them, resulting in a minimal cost to those affected municipalities. It is anticipated that the cost per badge would be no more than \$5.

There is no fiscal impact to the Department of Public Health to work in consultation with health care facilities or institutions to develop policies concerning size, content, format, and necessary exemptions related to these badges.

#### The Out Years

The annualized ongoing fiscal impact identified above would continue into the future subject to the number of newly hired municipal health care staff.

# OLR Bill Analysis sHB 5045

AN ACT REQUIRING HEALTH CARE PROVIDERS TO DISPLAY PHOTOGRAPHIC IDENTIFICATION BADGES DURING WORK HOURS.

#### SUMMARY:

This bill requires a health care provider who provides direct patient care as an employee or on behalf of a healthcare facility or institution to wear an employer-issued photo-identification badge during working hours. The badge must be worn in plain view and include the (1) facility or institution's name; (2) provider's name; and (3) provider's license, certificate, or employment title.

The bill requires these facilities or institutions, in consultation with the Department of Public Health, to develop policies and procedures concerning (1) the badge size, content, and format and (2) any necessary exemptions to ensure patient and health care provider safety in surgical settings or other sterile environments.

EFFECTIVE DATE: October 1, 2011

#### **DEFINITION**

The bill defines "healthcare facility or institution" as a (1) hospital; (2) nursing home; (3) rest home; (4) home health care agency; (5) homemaker-home health aide agency; (6) emergency medical services organization; (7) assisted living services agency; (8) outpatient surgical facility; or (9) infirmary operated by an educational institution for the care of its students, faculty, and employees.

#### **COMMITTEE ACTION**

Public Health Committee

Joint Favorable Substitute

Yea 24 Nay 2 (03/14/2011)